

**Resolution No. 02-21**

**A RESOLUTION ADOPTING A GENERAL PAY SCALE SCHEDULE**

**WHEREAS**, the Town Council of the Town of Avoca, Arkansas, annually reviews the General Pay Scale Schedule to determine and make necessary and appropriate adjustments to said schedule; and

**WHEREAS**, upon consideration of proposed adjustments to the schedule, it has been determined that adjustments should be made.

**NOW, THEREFORE, BE IT RESOLVED** by the Town Council of the Town of Avoca, Arkansas:

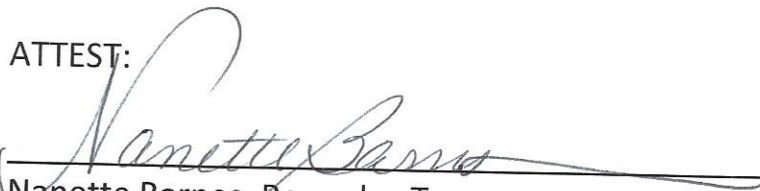
Section 1: That the pay scale schedule presented to the Town Council, attached hereto and identified as the 2021 General Pay Scale Schedule, be and the same is hereby approved and adopted.

Section 2: That said schedule shall be effective commencing January 1, 2021, and shall continue until adjusted by the Town Council by resolution duly adopted for such purposes.

**PASSED AND APPROVED** this 12<sup>th</sup> day of January, 2021.

  
\_\_\_\_\_  
Robert Whitehorn, Mayor

ATTEST:

  
\_\_\_\_\_  
Nanette Barnes, Recorder-Treasurer

## 2021 General Pay Schedule

Years in position (experience)	Level 1	Level 2	Level 3
0-1 years	\$10.00	\$12.00	\$16.00
2-5 years	\$12.00	\$14.00	\$18.00
6-9 years	\$14.00	\$16.00	\$20.00
10-13 years	\$16.00	\$18.00	\$22.00
14-17 years	\$18.00	\$20.00	\$24.00
18-21 years	\$20.00	\$22.00	\$26.00
22-25 years	\$22.00	\$24.00	\$28.00

Level 1: General labor, receptionist, file clerk, cleaning service, etc.

Level 2: Police officer

Level 3: Department heads

### Meetings

Mayor, Recorder-Treasurer, Alderman: \$85.00 per Council meeting attendance

Planning Commission/Board of Zoning Adjustment, Members and staff: \$75.00 per meeting attendance. Alderman attending a Planning Commission/Board of Zoning Adjustments meeting shall not be paid a meeting fee unless they are a member or staff of the Planning Commission/Board of Zoning Adjustment.

Committee Members: \$75.00 per meeting attendance. Alderman attending a Committee meeting shall not be paid a meeting fee unless they are a Member of the Committee.

Attendance of meetings are paid annually in December for December-November attendance

### Vacation

1-3 years      4 days

3-10 years     8 days

10+ years     12 days

Employee must work 1248 hours annually to qualify for vacation.

Vacation pay will be based on average of previous year in annual wages.

### Holidays

Town staff & Office administrator will be paid for and will follow Holiday observances listed in the employee handbook.

User Name: JILL  
 CERTIFICATE OF RECORD  
 STATE OF ARKANSAS, COUNTY OF BENTON  
 I hereby certify that this instrument was  
 Recorded in the Official Records  
 L202102856 1/13/2021 10:42:20 AM  
 Brenda DeShields, Circuit Clerk  
 BENTON, CO, AR FEE \$20.00